

Rail Logistics Europe publishes its first CSR report and affirms its role as a leader in sustainable rail freight in Europe

Rail Logistics Europe (RLE) publishes its first Corporate Social Responsibility (CSR) report, marked by a strong conviction: rail freight is a major lever for decarbonisation, industrial performance and sustainable value creation for all local and European territories.

This 2025 report, placed under the sign of cooperation, is a structuring step for the group. It formalises a CSR roadmap common to all six of its companies – Hexafret, Captrain, Naviland Cargo, VIIA, Technis and Forwardis – and reflects the collective commitment of its teams to a lower carbon, less energy-intensive, safer and more responsible freight transport.



An industrial player committed to the ecological transition

As a major player in rail freight in Europe, Rail Logistics Europe operates at the heart of industrial and logistics supply chains. In a context of profound transformation of the transport sector and the omnipresent energy crisis, the group claims to make a direct contribution to European climate objectives by offering massive, reliable and low-carbon transport solutions.

With only 9 g of CO₂e emitted per tonne.km transported, rail freight operated by RLE generates on average 11 times less greenhouse gas emissions than road, offering shippers an immediately available solution to support their decarbonisation trajectories.

"Taking care of our customers, our employees, our environment, ensuring the safety of traffic and our staff are not opposed to performance. Quite the contrary."

Frédéric Delorme, President of Rail Logistics Europe

A CSR roadmap structured around 4 pillars

In line with the Group SNCF's CSR strategy, Rail Logistics Europe has structured its approach around four pillars covering the environment, human resources, governance and business ethics: - Developing rail freight for a decarbonized supply chain- Reducing the environmental impact of our activities- Cultivating diversity, inclusion and employee engagement- Acting as a trusted partner

~2.4M

**tonnes of CO₂e
avoided in 2025**

thanks to the modal shift from road to rail in the supply chains of the group's customers.

66%

**of turnover aligned with
the European Green
Taxonomy***

on the "climate change mitigation" objective.

81%

**of transport carried
out with electric
traction**

across all of the group's rail activities.

*The Taxonomy Regulation defines at the European level the economic activities considered to contribute directly to the environmental transition.

The group has committed to a trajectory of -30% of energy-related greenhouse gas emissions between 2022 and 2030. This ambition is based in particular on the development of eco-driving, the deployment of dual-mode locomotives, the gradual introduction of biofuels and the purchase of renewable electricity for rail traction.

Rail Logistics Europe also acts on the circular economy, pollution prevention, adaptation to climate change and the preservation of biodiversity, with formalised policies and action plans.

With 9,278 employees in 13 European countries, the group's success is based on the commitment of its teams. Rail Logistics Europe's CSR report highlights a recruitment dynamic that will be revived in 2025, an employee engagement rate higher than the objectives set, a structured safety policy with the strong ambition to reduce the accident frequency rate by 2030, and an increased focus on diversity, diversity and quality of life at work.

A collective course for sustainable rail logistics

This first CSR report marks a milestone for Rail Logistics Europe. It shows a clear ambition: to make rail logistics a pillar of the European ecological transition, while reconciling economic performance, social commitment and environmental responsibility.

Every day, all over Europe, Rail Logistics Europe's teams are committed to connecting territories, supporting industry and transporting goods towards a more sustainable world.

ABOUT RAIL LOGISTICS EUROPE

Rail Logistics Europe is the group within the SNCF dedicated to logistics and rail freight transport. By creating a synergy between its 6 companies: Hexafret, Captrain, Technis, Forwardis, Naviland Cargo and VIIA; Rail Logistics Europe offers its customers a range of personalised end-to-end services and services through its 4 business lines: rail operator, combined carrier, freight forwarder and locomotive maintainer. With its 9,000 employees, Rail Logistics Europe, the 1st group in France and the 2nd largest in Europe, is able to offer innovative, reliable and sustainable solutions in France and abroad to meet the challenges of decarbonization in France and Europe. Find all the information about www.rle-group.com.